

VACANCY: ANALYST, POLICY AND RESEARCH

The Competition and Consumer Authority is a body corporate under the Ministry of Trade and Entrepreneurship. The Authority enforces the Competition Act of 2018 and the Consumer Protection Act of 2018. The Authority is responsible for the prevention of, and redress for anti-competitive practices in the economy, and the removal of constraints on the free play of competition in the market. The Authority is further responsible for protection of the interests of consumers by means of investigation, prohibition and control of unfair business practices. The Authority requires a professional with sound understanding of business dynamics, who is driven by a passion to deliver outstanding service to apply for this position:

POSITION TITLE: Analyst, Policy and Research

THE JOB PURPOSE

Reporting to the Manager, Policy and Research, the Analyst Policy and Research will assist with conducting market studies and research to provide data for the Competition and Consumer Authority to make informed decisions when developing and implementing policies and strategies that advocate for fair competition and consumer protection frameworks in Botswana.

The Analyst will utilise research information to facilitate and support the development of best practice policies and strategies that enable the enforcement of the Competition Act and the Consumer Protection Act.

THE JOB

The incumbent's responsibilities will include, but not limited to the following:

- i. Conduct appropriate research to assess the effectiveness of competition in sectors of the economy.
- ii. Conduct studies to provide relevant, reliable and valid information for decision making in competition and consumer protection matters.

- iii. Participate in formulating policies and strategies for the investigation, prevention, redress and removal of anti-competitive practices and unfair business practices.
 - iv. Facilitation of ad-hoc research/projects/studies in collaboration with other Divisions to facilitate decision making on specific competition and consumer issues.
 - v. Consultation with stakeholders in different sectors about competition issues to keep the organisation abreast of the market and industry environment.
 - vi. Participation in promoting public awareness on enforcement of competitive practices.
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THE PERSON

The right candidate will possess the following;

- A minimum of five (5) years' experience in a relevant field.
- A Degree in a relevant social science such as Economics, Econometrics, Marketing Research, Business Administration, Commerce, or a related field.
- A proven track record and experience in Market Research and Analysis, and Evaluation and Analysis of Economic Data.
- Knowledge of Competition Law would be an added advantage.

COMPETENCIES

- Planning and Organising
 - Analytical Skills
 - Results-Oriented
 - Teamwork
 - Presentation Skills
 - Communication Skills
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METHOD OF APPLICATION

Interested and suitable candidates should apply for this position by submitting their application letter and CV with certified copies of certificates to recruitment@cca.co.bw by **17th September 2026**.